

# **FILE COPY**

# OF A PRIVATE LIMITED COMPANY

Company Number 9197133

The Registrar of Companies for England and Wales, hereby certifies that

# **EQUALITY TIME LTD**

is this day incorporated under the Companies Act 2006 as a private company, that the company is limited by guarantee, and the situation of its registered office is in England and Wales

Given at Companies House on 31st August 2014



\*N09197133K\*





In accordance with
Section 9 of the
Companies Act 2006

012026/40

N.

Companies House

# Application to register a company

A fee is payable with this form.
Please see 'How to pay' on the last page

What this form is for

You may use this form to register a private or public company

What this form is You cannot use this a limited liability pa this, please use for



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27/08/2014 COMPANIES HOUSE

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A20 14/08/2014 COMPANIES HOUSE

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ov uk

Part 1 Company details

raiti	Company details	
A1	Company name	→ Filling Please
	To check if a company name is available use our WebCHeck service and select the 'Company Name Availability Search' option	bold b
	www.companieshouse.gov.uk/info	specifi O Duplic
	Please show the proposed company name below	Duplica A list o
Proposed company	00 11.T - 14	be four

Filling in this form
 Please complete in typescript or in bold black capitals

#221

All fields are mandatory unless specified or indicated by \*

Duplicate names

Duplicate names are not permitted

A list of registered names can
be found on our website There
are various rules that may affect
your choice of name More
information on this is available in
our guidance booklet GP1 at
www.companieshouse.gov.uk

name in full •

For official use

**A2** 

Company name restrictions o

ewhality line Ltd

Please tick the box only if the proposed company name contains sensitive or restricted words or expressions that require you to seek comments of a government department or other specified body

I confirm that the proposed company name contains sensitive or restricted words or expressions and that approval, where appropriate, has been sought of a government department or other specified body and I attach a copy of their response

Company name restrictions
A list of sensitive or restricted

words or expressions that require consent can be found in our guidance booklet GP1 at www.companieshouse.gov.uk

A3 Exemption from name ending with 'Limited' or 'Cyfyngedig' o

Please tick the box if you wish to apply for exemption from the requirement to have the name ending with 'Limited', Cyfyngedig' or permitted alternative

I confirm that the above proposed company meets the conditions for exemption from the requirement to have a name ending with 'Limited', 'Cyfyngedig' or permitted alternative.

Name ending exemption

Only private companies that are limited by guarantee and meet other specific requirements are eligible to apply for this. For more details, please go to our website www.companieshouse.gov.uk

A4 Company type<sup>o</sup>

Please tick the box that describes the proposed company type and members' liability (only one box must be ticked)

Public limited by shares

Private limited by shares
Private limited by guarantee

Private unlimited with share capital

Private unlimited without share capital

**O** Company type

If you are unsure of your company's type, please go to our website www.companieshouse.gov.uk

•	Application to register a company	
A5	Situation of registered office o	
	Please tick the appropriate box below that describes the situation of the proposed registered office (only one box must be ticked)  England and Wales  Wales  Scotland	Registered office     Every company must have a registered office and this is the address to which the Registrar will send correspondence     For England and Wales companies, the address must be in England or
	Northern Ireland	Wales.  For Welsh, Scottish or Northern Ireland companies, the address must be in Wales, Scotland or Northern Ireland respectively
A6	Registered office address o	
Building name/number	Please give the registered office address of your company  12 Contenting Man Sions	PRegistered office address You must ensure that the address shown in this section is consistent with the situation indicated in
Street Post town	Lymington Road	section A5  You must provide an address in England or Wales for companies to be registered in England and Wales.
County/Region	London	You must provide an address in
	NWG1SE	Wales, Scotland or Northern Ireland for companies to be registered in Wales, Scotland or Northern Ireland respectively
A7	Articles of association   Output  Description:	
	Please choose one option only and tick one box only	For details of which company type
Option 1	I wish to adopt one of the following model articles in its entirety Please tick only one box  Private limited by shares  Private limited by guarantee  Public company	can adopt which model articles, please go to our website www.companieshouse gov.uk
Option 2	I wish to adopt the following model articles with additional and/or amended provisions. I attach a copy of the additional and/or amended provision(s) Please tick only one box.  Private limited by shares  Private limited by guarantee  Public company	
Option 3	I wish to adopt entirely bespoke articles. I attach a copy of the bespoke articles to this application	
A8	Restricted company articles ©	
	Please tick the box below if the company's articles are restricted	Restricted company articles Restricted company articles are those containing provision for entrenchment For more details, please go to our website www.companieshouse.gov.uk

CHFP000 05/12 Version 5 0

Application to register a company

# Part 2 Proposed officers

For private companies the appointment of a secretary is optional, however, if you do decide to appoint a company secretary you must provide the relevant details. Public companies are required to appoint at least one secretary.

Private companies must appoint at least one director who is an individual. Public companies must appoint at least two directors, one of which must be an individual.

For a secretary who is an individual, go to Section B1; For a corporate secretary, go to Section C1; For a director who is an individual, go to Section D1, For a corporate director, go to Section E1

#### Secretary

secietal y		
B1	Secretary appointments •	
	Please use this section to list all the secretary appointments taken on formation For a corporate secretary, complete Sections C1-C5	O Corporate appointments For corporate secretary appointments, please complete
Title*	D-	section C1-C5 instead of section B
Full forename(s)	Joseph	Additional appointments
Surname	Reddington	if you wish to appoint more than one secretary, please use
Former name(s) 🛚		the 'Secretary appointments' continuation page
		Please provide any previous names which have been used for business purposes in the last 20 years Married women do not need to give former names unless previously user for business purposes
B2	Şecretary's service address •	
Building name/number	The Company's Registered Office	Service address
Street		This is the address that will appear on the public record. This does not have to be your usual residential address.
Post town		Please state 'The Company's
County/Region		Registered Office' if your service address will be recorded in the
Postcode		proposed company's register of secretaries as the company's registered office
Country		If you provide your residential address here it will appear on the public record
n2	Signature	
B3	Signature e	
	I consent to act as secretary of the proposed company named in Section A1	• Signature  The person named above consents
Signature	X Signature X	to act as secretary of the proposed company

Application to register a company

# **Corporate secretary**

C1	Corporate secretary appointments o	
	Please use this section to list all the corporate secretary appointments taken on formation	Additional appointments     If you wish to appoint more than one corporate secretary, please use the
Name of corporate body/firm		'Corporate secretary appointments' continuation page  Registered or principal address
Building name/number		This is the address that will appear on the public record. This address
Street		must be a physical location for the delivery of documents. It cannot be a PO box number (unless contained within a full address), DX number or
Post town		LP (Legal Post in Scotland) number
County/Region		
Postcode		
Country		
C2	Location of the registry of the corporate body or firm	·
	Is the corporate secretary registered within the European Economic Area (EEA)?	
	<ul> <li>→ Yes Complete Section C3 only</li> <li>→ No Complete Section C4 only</li> </ul>	
<b>C3</b>	EEA companies ®	
·····	Please give details of the register where the company file is kept (including the relevant state) and the registration number in that register	● EEA  A full list of countries of the EEA can be found in our guidance
Where the company/ firm is registered €		www.companieshouse.gov.uk  This is the register mentioned in Article 3 of the First Company Law
Registration number		Directive (68/151/EEC)
C4	Non-EEA companies	
	Please give details of the legal form of the corporate body or firm and the law by which it is governed. If applicable, please also give details of the register in which it is entered (including the state) and its registration number in that register.	O Non-EEA  Where you have provided details of the register (including state) where the company or firm is projected.
Legal form of the corporate body or firm		the company or firm is registered, you must also provide its number in that register
Governing law		
If applicable, where the company/firm is registered •		
Registration number		
C5	Signature 9	
	I consent to act as secretary of the proposed company named in Section A1	<b>⊙</b> Signature
Signature	X X	The person named above consents to act as corporate secretary of the proposed company

INO1 Application to register a company

## Director

D1	Director appointments •	
	Please use this section to list all the director appointments taken on formation For a corporate director, complete Sections E1-E5.	● Appointments  Private companies must appoint at least one director who is an
Title*	MRS	individual Public companies must appoint at least two directors, one of
Full forename(s)	CLARE MARGARET	which must be an individual
Surname	WALSH	<b>ூ Former name(s)</b> Please provide any previous names
Former name(s) <b>②</b>	KERBEY	which have been used for business purposes in the last 20 years.  Married women do not need to give former names unless previously used
Country/State of residence 9	υκ	for business purposes  Country/State of residence
Nationality	BRITISH	This is in respect of your usual residential address as stated in
Date of birth	1 5 0 9 11 9 3	section D4
Business occupation (if any) •	SOFTWARE ENGINEER	Business occupation If you have a business occupation, please enter here If you do not, please leave blank  Additional appointments If you wish to appoint more than one director, please use the 'Director'
D2	Director's service address <sup>©</sup>	
	Please complete the service address below You must also fill in the director's usual residential address in Section D4.	Service address  This is the address that will appear on the public record This does not
Building name/number	THE COMPANY'S REGISTERED OFFICE	have to be your usual residential
Street		address  Please state 'The Company's  Registered Office' if your service address will be recorded in the
Post town		proposed company's register of directors as the company's registered
County/Region		office
Postcode		If you provide your residential address here it will appear on the
Country		public record
D3	Signature <sup>6</sup>	
	I consent to act as director of the proposed company named in Section A1.	Signature The person named above consents
Signature	Signature X	to act as director of the proposed company

INO1
Application to register a company

# Director

D1	Director appointments •	
	Please use this section to list all the director appointments taken on formation For a corporate director, complete Sections E1-E5	Appointments Private companies must appoint at least one director who is an
Title*	MS	individual Public companies must appoint at least two directors, one of
Full forename(s)	EMILY JANE	which must be an individual
Surname	DONGRAY	Please provide any previous names
Former name(s) •		which have been used for business purposes in the last 20 years.  Married women do not need to give former names unless previously used
Country/State of residence •	UNITED KINGDOM	for business purposes  Country/State of residence
Nationality	BRITISH	This is in respect of your usual residential address as stated in
Date of birth	2 7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Section D4
Business occupation (if any) •		O Business occupation If you have a business occupation, please enter here If you do not, please leave blank
		Additional appointments If you wish to appoint more than one director, please use the 'Director appointments' continuation page
D2	Director's service address 9	
	Please complete the service address below You must also fill in the director's usual residential address in <b>Section D4</b> .	Service address This is the address that will appear
Building name/number	24	on the public record. This does not have to be your usual residential.
Street	TRUMPINGTON MIGH STREET	address. Please state 'The Company's
		Registered Office' if your service address will be recorded in the
Post town	CAMBRIOGE	proposed company's register of
County/Region	CAMBRIDGE SHIRE	directors as the company's registere office
Postcode	C B 2 9 4 P	If you provide your residential address here it will appear on the
Country	ENGLAND	public record
D3	Signature <sup>©</sup>	
	I consent to act as director of the proposed company named in Section A1.	OSignature The person named above consents
Signature	X E	to act as director of the proposed

In accordance with
Section 9 of the
Companies Act 2006

# INO1 — continuation page Application to register a company

#### Director

D1	Director appointments <sup>0</sup>	
	Please use this section to list all the directors of the company For a corporate director, complete Sections E1-E5	Appointments     Private companies mus     at least one director w
Title*	MRS	individual Public comp
Full forename(s)	THERESA JOAN	which must be an indiv
Surname	REDAINGTON	Please provide any previous which have been used purposes in the last 20 Married women do not former names unless pit for business purposes.  Country/State of resing this is in respect of you residential address as a Section D4  Business occupation if you have a business please enter here if you please leave blank
Former name(s) •	SWIFT	
Country/State of residence •	UNITED KINGADOM	
Nationality	British	
Date of birth	10 5 mo m8 1/19/5/5	
Business occupation (if any) •	LOGAL GOVERNMENT OFFICER	

ust appoint who is an panies must directors, one of lividual

evious names d for business 0 years. ot need to give previously used

# sidence

our usual stated in

ss occupation, you do not,

D2	Director's service address <sup>©</sup>	
A	Please complete the service address below You must also fill in the director's usual residential address in <b>Section D4</b>	Service address This is the address that will appear on the public record. This does not
Building name/ny been	THE COMPANY'S REGISTURED OFFICE	
Street		Please state 'The Company's Registered Office' if your service address will be recorded in the
Post town		proposed company's register of
County/Region !		directors as the company's registered office  If you provide your residential address here it will appear on the
Postcode		
Country . H		public record
	Signature o	
	I consent to act as director of the proposed company named in Section A1	O Signature  The person named above consents to act as director of the proposed company
Signature	X Torranjian X	

In accordance with Section 9 of the Companies Act 2006	INO1 — continuation page Application to register a company	
Director		
D1	Director appointments •	
	Please use this section to list all the directors of the company.  For a corporate director, complete Sections E1-E5.	Private companies must appoint     at least one director who is an
Title*	Dc	individual Public companies must appoint at least two directors, one of
Full forename(s)	Joseph	which must be an individual
Surname	Reddington	Please provide any previous names
Former name(s) 9		which have been used for business purposes in the last 20 years. Married women do not need to give former names unless previously used
Country/State of residence   The second seco	United Kingdom	for business purposes  Ocuntry/State of residence This is in respect of your usual residential address as stated in Section D4
Nationality	British	
Date of birth	6 8 P 1 0 1 P P 1 P	
Business occupation (if any) •		Business occupation     If you have a business occupation,     please enter here. If you do not,     please leave blank
DZ	Director's service address  Please complete the service address below. You must also fill in the director's	O Service address
	usual residential address in Section D4.	This is the address that will appear on the public record This does not
Building name/numbe	The Company's Registered Office	have to be your usual residential  address.

I consent to act as director of the proposed company named in Section A1.

Street

Post town

Postcode Country

Signature

D3

County/Region

Signature @

# ou do not, it will appear his does not residential Please state 'The Company's Registered Office' if your service address will be recorded in the proposed company's register of directors as the company's registered office. If you provide your residential address here it will appear on the public record **O** Signature The person named above consents to act as director of the proposed company X

Application to register a company

# Corporate director

E1	Corporate director appointments •		
<u></u>	Please use this section to list all the corporate directors taken on formation	Additional appointments	
Name of corporate body or firm		if you wish to appoint more than one corporate director, please use the 'Corporate director appointments' continuation page	
Building name/number		Registered or principal address This is the address that will appear on the public record. This address must be a physical location for the delivery of documents. It cannot be	
Street			
Post town		a PO box number (unless contained within a full address), DX number or	
County/Region		LP (Legal Post in Scotland) number	
Postcode			
Country			
E2	Location of the registry of the corporate body or firm		
<del></del>	Is the corporate director registered within the European Economic Area (EEA)?  → Yes Complete Section E3 only → No Complete Section E4 only		
E3	EEA companies <sup>©</sup>		
	Please give details of the register where the company file is kept (including the relevant state) and the registration number in that register	● EEA  A full list of countries of the EEA can be found in our guidance	
Where the company/		www.companieshouse.gov.uk	
firm is registered •		This is the register mentioned in Article 3 of the First Company Law	
Registration number		Directive (68/151/EEC)	
E4	Non-EEA companies	·	
	Please give details of the legal form of the corporate body or firm and the law by which it is governed. If applicable, please also give details of the register in which it is entered (including the state) and its registration number in that register.	O Non-EEA  Where you have provided details of the register (including state) where the company or firm is registered, you must also provide its number in that register	
Legal form of the corporate body or firm			
Governing law			
If applicable, where the company/firm is registered •			
tf applicable, the registration number			
E5	Signature <sup>9</sup>		
	I consent to act as director of the proposed company named in Section A1	<b>⊕</b> Signature	
Signature	Segnature X	The person named above consents to act as corporate director of the proposed company	

	INO1 Application to re	egister a company				
Part 3	Statement	t of capital				
	Does your company have share capital?  → Yes Complete the sections below  → No Go to Part 4 (Statement of guarantee)					
F1	Share capital i	n pound sterling (	£)	<del></del>	<u> </u>	·
		each class of shares he complete Section F1	ld in pound sterling and then go to Section F4		<del>-</del>	
Class of shares (E.g. Ordinary/Preference etc	)	Amount paid up on each share •	Amount (if any) unpaid on each share	Number of shar	es O	Aggregate nominal value <b>3</b>
						£
						£
						£
					·	£
			Totals			£
Please complete a sep		any class of shares held currency	d in other currencies.			
Currency				· [		
Class of shares (E.g. Ordinary/Preference etc.)		Amount paid up on each share ①	Amount (if any) unpaid on each share <b>0</b>	Number of shar	es <b>V</b>	Aggregate nominal value 9
			}			
			Totals			
Currency						
Class of shares (E.g. Ordinary/Preference etc.)		Amount paid up on each share <b>0</b>	Amount (if any) unpaid on each share	Number of shar	es <b>0</b>	Aggregate nominal value 9
			Totals	1		
F3	Totals					
	Please give the total number of shares and total aggregate nominal value of issued share capital  O Total aggregate nominal value of Please list total aggregate values different surgeous constable for					
Total number of shares						ole £100 + €100 + \$10 etc
Total aggregate nominal value 4						
• Including both the noming share premium • Total number of issued		Number of shares issured nominal value of each	share Plea	ntinuation Pag ase use a Statem je if necessary		pital continuation

INO1 Application to register a company

	Please give the prescribed particulars of rights attached to shares for each class of share shown in the statement of capital share tables in Sections F1 and F2	OPrescribed particulars of rights attached to shares
Class of share		The particulars are a particulars of any votino rights.
Class of share Prescribed particulars  •		
		}

# INO1 Application to register a company

Class of share	OPrescribed particulars of rights
Prescribed particulars	attached to shares The particulars are a particulars of any voting rights, including rights that arise only in certain circumstances, b particulars of any rights, as respects dividends, to participate in a distribution, c particulars of any rights, as respects capital, to participate in a distribution (including on winding up), and d whether the shares are to be redeemed or are liable to be redeemed at the option of the
	company or the shareholder and any terms or conditions relating to redemption of these shares  A separate table must be used for each class of share  Continuation pages Please use a 'Statement of capital (Prescribed particulars of rights attached to shares)' continuation page if necessary
	CHFP000

# Application to register a company

1	
-	-

#### **Initial shareholdings**

This section should only be completed by companies incorporating with share capital

Please complete the details below for each subscriber

The addresses will appear on the public record. These do not need to be the subscribers' usual residential address

Initial shareholdings
Please list the company's subscribers
in alphabetical order

Please use an 'Initial shareholdings' continuation page if necessary

Subscribers askal residential address						
Subscriber's details	Class of share	Number of shares	Currency	Nominal value of each share	Amount (if any) unpaid	Amount paid
Name						
Address				,		
		,,,,,,				
Name						
Address						
Name						
Address						
Name						
Address						
Name						
Address						

# INO1 Application to register a company

#### Part 4 Statement of guarantee Is your company limited by guarantee? → Yes Complete the sections below → No Go to Part 5 (Statement of compliance) G1 Subscribers Please complete this section if you are a subscriber of a company limited by **O** Name guarantee The following statement is being made by each and every person Please use capital letters The addresses in this section will I confirm that if the company is wound up while I am a member, or within appear on the public record. They do not have to be the subscribers' usual one year after I cease to be a member, I will contribute to the assets of the residential address. company by such amount as may be required forpayment of debts and liabilities of the company contracted before I Amount guaranteed Any valid currency is permitted cease to be a member, Continuation pages payment of costs, charges and expenses of winding up, and, Please use a 'Subscribers' adjustment of the rights of the contributors among ourselves, continuation page if necessary not exceeding the specified amount below Subscriber's details Forename(s) • CLARE MARGARET note change of address -Surname • WALSH 51 High Leys, St Ives, Cambs, PE27 Address @ 113 RAMSEY ROAD IVES CAMBS Postcode Amount guaranteed € Subscriber's details Forename(s) • DONG RAY PO EMILY Surname 0 Dongray Address @ 24 TRUMPINGTON MIGH STREET C 3 2 Postcode Amount guaranteed 6 Subscriber's details Forename(s) • Joseph Surname @ Mansions, West Hampstond Address @ Postcode W 6 Amount guaranteed 9

# INO1 Application to register a company

	Subscriber's details	<b>O</b> Name
Forename(s) •	THERESA JOAN	Please use capital letters
Surname •	REDDINGTON	• Address  The addresses in this section will
Address 😉	172 BESCAR BROW LANE, SCARISBRICK	appear on the public record. They do not have to be the subscribers' usual
	ORMSKIRK	residential address
Postcode	L40 90 H	Amount guaranteed     Any valid currency is permitted
Amount guaranteed 9	41.	Continuation pages Please use a 'Subscribers'
	Subscriber's details	continuation page if necessary
Forename(s) •		
Surname		
Address <b>9</b>		
Postcode		
Amount guaranteed 9		
	Subscriber's details	
Forename(s) •		
Surname •		
Address 2		
Postcode		
Amount guaranteed 9		
	Subscriber's details	
Forename(s) •		
Surname •		
Address <b>②</b>		
		-
Postcode		
Amount guaranteed 9		-
	Subscriber's details	
Forename(s) •		.
Surname <b>0</b>		
Address 😉		
Postcode		
Amount guaranteed		-
		1

# Statement of compliance Part 5 This section must be completed by all companies is the application by an agent on behalf of all the subscribers? Go to Section H1 (Statement of compliance delivered by the → Yes Go to Section H2 (Statement of compliance delivered by an agent) H1 Statement of compliance delivered by the subscribers • Please complete this section if the application is not delivered by an agent Statement of compliance delivered by the subscribers for the subscribers of the memorandum of association Every subscriber to the memorandum of association must sign the statement of compliance I confirm that the requirements of the Companies Act 2006 as to registration have been complied with Subscriber's signature X X Subscriber's signature X Subscriber's signature X X Subscriber's signature X Subscriber's signature X X Subscriber's signature X X Subscriber's signature Signature X X Subscriber's signature X X

## \_Signature Subscriber's signature Continuation pages X X Please use a 'Statement of compliance delivered by the subscribers' continuation page if more subscribers need to sign Signature Subscriber's signature X X Signature Subscriber's signature X X Subscriber's signature X H2 Statement of compliance delivered by an agent Please complete this section if this application is delivered by an agent for the subscribers to the memorandum of association Agent's name Building name/number Street Post town County/Region Postcode Country I confirm that the requirements of the Companies Act 2006 as to registration have been complied with Signature Agent's signature X X

**IN01** 

Application to register a company

# Presenter information You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form. The contact information you give will be visible to searchers of the public record Contact name Company name Arthress Post town County/Region Postrode Country ΩX Telephone Certificate We will send your certificate to the presenters address (shown above) or if indicated to another address shown below: ☐ At the registered office address (Given in Section A6) ☐ At the agents address (Given in Section H2) Checklist We may return forms completed incorrectly or with information missing. Please make sure you have remembered the following: ☐ You have checked that the proposed company name is available as well as the various rules that may affect your choice of name. More information can be found in guidance on our website ☐ If the name of the company is the same as one already on the register as permitted by The Company and Business Names (Miscellaneous Provisions) Regulations 2008, please attach consent. ☐ You have used the correct appointment sections. ☐ Any addresses given must be a physical location They cannot be a PO Box number (unless part of a full service address), DX or LP (Legal Post in Scotland)

#### Important information

Please note that all information on this form will appear on the public record, apart from information relating to usual residential addresses.

#### How to pay

#### A fee is payable on this form

Make cheques or postal orders payable to 'Companies House' For information on fees, go to www.companieshouse.gov.uk

#### ✓ Where to send

You may return this form to any Companies House address, however for expediency we advise you to return it to the appropriate address below:

For companies registered in England and Wales. The Registrar of Companies, Companies House, Crown Way, Cardiff, Wales, CF14 3UZ DX 33050 Cardiff

#### For companies registered in Scotland:

The Registrar of Companies, Companies House, Fourth floor, Edinburgh Quay 2, 139 Fountainbridge, Edinburgh, Scotland, EH3 9FF DX ED235 Edinburgh 1 or LP - 4 Edinburgh 2 (Legal Post)

For companies registered in Northern Ireland The Registrar of Companies, Companies House, Second Floor, The Linenhall, 32-38 Linenhall Street, Belfast, Northern Ireland, BT2 8BG DX 481 N.R. Belfast 1

#### Section 243 exemption

If you are applying for, or have been granted a section 243 exemption, please post this whole form to the different postal address below The Registrar of Companies, PO Box 4082, Cardiff, CF14 3WE

## Further information

For further information, please see the guidance notes on the website at www.companieshouse.gov.uk or email enquiries@companieshouse.gov.uk

This form is available in an alternative format. Please visit the forms page on the website at www.companieshouse.gov.uk

☐ The document has been signed, where indicated

□ All relevant attachments have been included□ You have enclosed the Memorandum of Association

You have enclosed the correct fee

number

# COMPANY NOT HAVING A SHARE CAPITAL

	of association wishes to form a company under the
Companies Act 2006 and agrees to becom	e a member of the company
Name of each subscriber	Authentication by each subscriber
Joseph Raddington	Relies
Clare Walsh	
EMILY DONGRAY	T53
THERESA JOAN REDDIN	sgrow Tokeady long

These explanatory notes are for advice and reference only and in no way form part of the text of the Articles of Association

Details about the requirements of the Companies Act 2006 are available from Companies House www.companieshouse.gov.uk and our website www.charitycommission.gov.uk

Insert company name

Article 1 - Insert company name In general, the Commission can accept any name but has the power to direct registered charity names to be changed in the circumstances set out in section 42(2) of the Charities Act 2011, which are explained in our guidance Registering as a Charity (CC21) and in our Operational Guidance Names of charities available on our website. In very broad terms, the name should post be offensive, or identical to (or too like) the name of any other charity, or likely to mislead the public about its purposes, activities, status, or connections

Article 2 - The articles include reference to a company secretary. Having a company secretary is no longer a legal requirement. Accordingly, the references to the company secretary are such that the charity can operate without one if it wishes to do so. Apart from the definition of 'secretary' and 'officers' in this interpretation article, there are also references to the secretary in articles, 41(3) and article 48.

#### **COMPANY NOT HAVING A SHARE CAPITAL**

## **Articles of Association for a Charitable Company**

#### Articles of Association of

eQuality Time Ltd

#### 1 The company's name is

eQuality Time Ltd

(and in this document it is called the 'charity')

#### Interpretation

#### 2 In the articles

'address' means a postal address or, for the purposes of electronic communication, a fax number, an e-mail or postal address or a telephone number for receiving text messages in each case registered with the charity,

'the articles' means the charity's articles of association,

'the charity' means the company intended to be regulated by the articles,

'clear days' in relation to the period of a notice means a period excluding

- the day when the notice is given or deemed to be given, and
- the day for which it is given or on which it is to take effect,

'the Commission' means the Charity Commission for England and Wales,

'Companies Acts' means the Companies Acts (as defined in section 2 of the Companies Act 2006) insofar as they apply to the charity,

'the directors' means the directors of the charity. The directors are charity trustees as defined by section 177 of the Charities Act 2011,

'document' includes, unless otherwise specified, any document sent or supplied in electronic form,

'electronic form' has the meaning given in section 1168 of the Companies Act 2006,

'the memorandum' means the charity's memorandum of association,

'officers' includes the directors and the secretary (if any),

'the seal' means the common seal of the charity if it has one,

'secretary' means any person appointed to perform the duties of the secretary of the charity,

'the United Kingdom' means Great Britain and Northern Ireland, and

words importing one gender shall include all genders, and the singular includes the plural and vice versa

Unless the context otherwise requires words or expressions contained in the articles have the same meaning as in the Companies Acts but excluding any statutory modification not in force when this constitution becomes binding on the charity

Apart from the exception mentioned in the previous paragraph a reference to an Act of Parliament includes any statutory modification or re-enactment of it for the time being in force

#### **Liability of members**

- 3 The liability of the members is limited to a sum not exceeding £10, being the amount that each member undertakes to contribute to the assets of the charity in the event of its being wound up while he, she or it is a member or within one year after he, she or it ceases to be a member, for
  - (1) payment of the charity's debts and liabilities incurred before he, she or it ceases to be a member,
  - (2) payment of the costs, charges and expenses of winding up, and
  - (3) adjustment of the rights of the contributories among themselves

Article 4 - The articles of a noncharitable company are not required to have objects. However, a charitable company's articles must specifically restrict the company to only furthering charitable objects.

Insert the purpose(s) for which the company has been formed. A charity's objects must be expressed in exclusively charitable terms. Guidance is available in Choosing and Preparing a Governing Document (CC22). The key elements to include are.

the purpose itself (eg establishing and running a school)

the people who can benefit, and if appropriate

any geographic limits which may be needed to define the area of benefit. This will not always be necessary. If you do include an area of benefit, it is common to define it by reference to a local government area, this has the advantage of clarity and simplicity, but can create problems if the area is subsequently altered or abolished.

If the charity will operate in Scotland and/ or Northern Ireland you should include the wording in square brackets to meet the requirements of charity law in that / those countries, deleting as required if the charity works in one of those two countries

Article 5 - It is useful to include these powers to avoid any misunderstanding of the nature of the key powers available to the charity and the conditions that have to be met when exercising the powers Examples of powers that companies already have include a power to insure and a power to amend the articles of association note however that this power of amendment may in certain circumstances only be exercised with our prior consent under s 198 of the Charities Act 2011 (see our Operational Guidance Alterations to governing documents charitable companies on our website)

Article 5(1) -This provides a general power to raise funds through a wide variety of methods including inviting and receiving donations and legacies. The only restriction here is that it does not allow the charity to engage in taxable permanent trading for the purpose of raising funds. (Trading on a small scale is allowed HM Revenue & Customs provides guidance on the tax treatment of different sorts of trading ) If your charity is likely to raise funds from trading, our guidance Trustees, trading and tax (CC35) provides detailed advice. The terms of this power do not prevent trading in order to carry out the charity's objects - for example,

#### **Objects**

The charity's objects ('Objects') are specifically restricted to the following

to employ original critical thinking to solve problems of

inclusion and equality through the use of technology and education

[Nothing in the articles shall authorise an application of the property of the charity for purposes which are not charitable in accordance with section 7 of the Charities and Trustee Investment (Scotland) Act 2005 and/or section 2 of the Charities Act (Northern Ireland) 2008]

#### Powers

- The charity has power to do anything which is calculated to further its Object(s) or is conducive or incidental to doing so. In particular, the charity has power
  - to raise funds. In doing so, the charity must not undertake any taxable permanent trading activity and must comply with any relevant statutory regulations,
  - (2) to buy, take on lease or in exchange, hire or otherwise acquire any property and to maintain and equip it for use,
  - (3) to sell, lease or otherwise dispose of all or any part of the property belonging to the charity. In exercising this power, the charity must comply as appropriate with sections 117 and 122 of the Charities Act 2011.
  - (4) to borrow money and to charge the whole or any part of the property belonging to the charity as security for repayment of the money borrowed or as security for a grant or the discharge of an obligation. The charity must comply as appropriate with sections 124 126 of the Charities Act 2011 if it wishes to mortgage land,

an educational charity can charge fees for the educational services it provides

Article 5(2) - This power is helpful if the charity is to acquire property either for use as office premises or functionally (such as a playground or school site) Our guidance Acquiring Land (CC33) contains further guidance on the issue

Article 5(3) - This power enables the charity to dispose of its property. Sections 117 - 122 of the Charities Act 2011, apply to most charities and require compliance with certain conditions to ensure that charity property is disposed of for the best terms reasonably obtainable. Our guidance Sales, leases, transfers or mortgages. What trustees need to know about disposing of charity land (CC28) provides more information about this.

Article 5(4) - This provides the company with an explicit power to borrow. It also makes clear that if this power involves securing the loan on land of the charity, it must comply with the requirements of the Charities Act 2011. Briefly, the directors are required to take advice and provide certain certificates/statements when they are borrowing money by way of mortgage. Our Operational Guidance Borrowing and mortgages on our website provides detailed information on this.

**Article 5(9)** - This power cannot be used to employ directors as staff. See article 7

Article 5(10) - The Trustee Act 2000 provides wide powers of investment and requires the charity to take advice and to consider the need to invest in a range of different investments. Our guidance Investment of Charitable Funds Basic Principles (CC14) provides more information about charity investments We strongly recommend that the directors record any investment policy in writing, they are legally required to do so if they delegate their investment function to an investment manager. The powers to employ agents, nominees and custodians are of particular use where the charity wishes to use an investment manager

**Article 6** - Application of income and property

(1) reflects charity law requirements that the income and property of a charity must be applied solely to further its objects and not to benefit the charity directors (except as permitted by the governing document - see article 7 - or other express power) The directors have a duty to ensure that the funds are correctly applied in accordance with this principle

- (5) to co-operate with other charities, voluntary bodies and statutory authorities and to exchange information and advice with them,
- (6) to establish or support any charitable trusts, associations or institutions formed for any of the charitable purposes included in the Objects,
- (7) to acquire, merge with or to enter into any partnership or joint venture arrangement with any other charity,
- (8) to set aside income as a reserve against future expenditure but only in accordance with a written policy about reserves,
- (9) to employ and remunerate such staff as are necessary for carrying out the work of the charity. The charity may employ or remunerate a director only to the extent it is permitted to do so by article 7 and provided it complies with the conditions inthat article,
- (10) to
  - (a) deposit or invest funds,
  - (b) employ a professional fund-manager, and
  - (c) arrange for the investments or other property of the charity to be held in the name of a nominee,

in the same manner and subject to the same conditions as the trustees of a trust are permitted to do by the Trustee Act 2000,

- (11) to provide indemnity insurance for the directors in accordance with, and subject to the conditions in, section 189 of the Charities Act 2011,
- (12) to pay out of the funds of the charity the costs of forming and registering the charity both as a company and as a charity

#### Application of income and property

- 6 (1) The income and property of the charity shall be applied solely towards the promotion of the Objects
  - (2) (a) A director is entitled to be reimbursed from the property of the charity or may pay out of such property reasonable expenses properly incurred by him or her when acting on behalf of the charity
    - (b) A director may benefit from trustee indemnity insurance cover purchased at the charity's expense in accordance with, and subject to the conditions in, section 189 of the Charities Act 2011
    - (c) A director may receive an indemnity from the charity in the circumstances specified in article 57

(2) sets out a director's entitlement to reasonable expenses and reflects the provisions in the Charities Act 2011 about a charity director's entitlement to benefit from trustee indemnity insurance. It is included in the articles of association to inform people involved with the charity

Article 7 Directors are under a specific duty to avoid a situation in which they have, or can have, a direct or indirect interest that conflicts, or possibly may conflict, with the interests of the company (section 175(1) of the Companies Act 2006) This duty can be modified as regards a conflict of interests arising in relation to a transaction or arrangement with the company if it is permitted by the company's articles of association (section 175(3) of the Companies Act 2006)

Where a benefit is authorised by an order of the Court or of the Charity Commission, the duty to avoid a conflict of interests does not arise (section 105(9) of the Charities Act 2011)

In addition, authorisation may be given by the unconflicted directors to a conflict of interests where the company's constitution includes a provision enabling them to provide such authorisation (section 175(5) of the Companies Act 2006)

Article 7 provides the necessary structure for all the benefits either to be specifically authorised by the articles within the terms of section 175(3) of the Companies Act 2006 (as modified by section 181 for charitable companies) or to be authorised by the Commission so that the duty in section 175(1) of the Companies Act 2006 does not apply In addition, because of the specific duty of section 175 of the Companies Act 2006, some provision has been made for conflicts of duties where a director owes a duty of loyalty to another organisation but the unconflicted directors consider it is in the best interests of the charity for that director to continue as a director. This provision can be found at article 9

Benefits and payments to charity directors and connected persons – Charity directors may only benefit from their charity if they have express legal authorisation to

- (d) A director may not receive any other benefit or payment unless it is authorised by article 7
- (3) Subject to article 7, none of the income or property of the charity may be paid or transferred directly or indirectly by way of dividend bonus or otherwise by way of profit to any member of the charity. This does not prevent a member who is not also a director receiving.
  - (a) a benefit from the charity in the capacity of a beneficiary of the charity,
  - reasonable and proper remuneration for any goods or services supplied to the charity

### Benefits and payments to charity directors and connected persons

#### 7 (1) General provisions

No director or connected person may

- buy any goods or services from the charity on terms preferential to those applicable to members of the public,
- (b) sell goods, services, or any interest in land to the charity,
- (c) be employed by, or receive any remuneration from, the charity,
- (d) receive any other financial benefit from the charity, unless the payment is permitted by sub-clause (2) of this article, or authorised by the court or the Charity Commission

In this article a 'financial benefit' means a benefit, direct or indirect, which is either money or has a monetary value

# Scope and powers permitting directors' or connected persons' benefits

- (2) (a) A director or connected person may receive a benefit from the charity in the capacity of a beneficiary of the charity provided that a majority of the directors do not benefit in this way
  - (b) A director or connected person may enter into a contract for the supply of services, or of goods that are supplied in connection with the provision of services, to the charity where that is permitted in accordance with, and subject to the conditions in, sections 185 and 186 of the Charities Act 2011
  - (c) Subject to sub-clause (3) of this article a director or connected person may provide the charity with goods that are not supplied in connection with services provided to the charity by the director or connected person

do so (such as a clause in the articles of association). This restriction extends to people closely connected to a director ('connected persons' – this term is defined in Interpretation article 61). This article clarifies the restrictions that apply to the charity directors. Even where directors are allowed to benefit from the charity, this must only happen where the benefit is in the interests of the charity. Our guidance *Trustee expenses and payments* (CC11) provides more information about directors' benefits.

This article permits a minority of the charity directors or connected persons to receive payments and other benefits in certain instances (such as for goods and services they supply to the charity), subject to the stated controls. The option also allows other types of director benefit, subject to the Commission's prior consent.

Article 7(1)(a) This does not prevent a director from buying or leasing land from the charity such transactions will however refuire the Commission's consent under section 117 of the Charities Act 2011 Any financial benefit authorised by this article must be within the stated definition

Article 7(2)(a) - If your charity will benefit all local inhabitants in a specific geographical area you may wish to substitute the following wording 'A diffector or connected person may receive a benefit from the charity as a beneficiary provided that it is available generally to the beneficiaries of the charity'

**Article 7(2)(d)** - The charity should document the amount of, and the terms of, the director's or connected person's loan

These powers cannot be adopted by existing charities without the authority of the Charity Commission. None of these provisions allow directors to receive payment for acting as a director.

- (d) A director or connected person may receive interest on money lent to the charity at a reasonable and proper rate which must be not more than the Bank of England bank rate (also known as the base rate)
- (e) A director or connected person may receive rent for premises let by the director or connected person to the charity. The amount of the rent and the other terms of the lease must be reasonable and proper. The director concerned must withdraw from any meeting at which such a proposal or the rent or other terms of the lease are under discussion.
- (f) A director or connected person may take part in the normal trading and fundraising activities of the charity on the same terms as members of the public

#### Payment for supply of goods only - controls

- (3) The charity and its directors may only rely upon the authority provided by sub-clause (2)(c) of this article if each of the following conditions is satisfied
  - (a) The amount or maximum amount of the payment for the goods is set out in an agreement in writing between the charity or its directors (as the case may be) and the director or connected person supplying the goods ('the supplier') under which the supplier is to supply the goods in question to or on behalf of the charity
  - (b) The amount or maximum amount of the payment for the goods does not exceed what is reasonable in the circumstances for the supply of the goods in question
  - (c) The other directors are satisfied that it is in the best interests of the charity to contract with the supplier rather than with someone who is not a director or connected person. In reaching that decision the directors must balance the advantage of contracting with a director or "connected person against the disadvantages of doing so
  - (d) The supplier is absent from the part of any meeting at which there is discussion of the proposal to enter into a contract or arrangement with him or her or it with regard to the supply of goods to the charity
  - (e) The supplier does not vote on any such matter and is not to be counted when calculating whether a quorum of directors is present at the meeting
  - (f) The reason for their decision is recorded by the directors in the minute book
  - (g) A majority of the directors then in office are not in receipt of remuneration or payments authorised by article 7

Article 8 imposes a duty on the directors to declare an interest in any transaction of the charity and to absent themselves from any discussion where there may be a conflict between their personal interests and those of the charity. This would include, for example, discussions about the need for the provision of a particular service which one of the directors might have an interest in supplying (although in this example the terms of section 185 of the Charities Act 2011 would already make it necessary for the director to absent him/herself) Statutory duties to declare any interests came into force on 1 October 2008 (sections 177 and 182 of the Companies Act 2006)

Article 9 - This article permits unconflicted directors to authorise a conflict of interests arising from a duty of loyalty owed by a director to another organisation or person provided that there is no direct or indirect benefit of any nature received by the director in question or by a connected person. Such a procedure is permitted by section 175(4) and (5) of the Companies Act 2006 (as modified for charitable companies by section 181) where provision is made for it in the articles. The Commission considers that such a procedure should be limited to conflicts arising from a duty of loyalty to another organisation or person where there is no direct or indirect benefit of whatever nature to the director or to a connected person. In other circumstances involving a situation leading to a conflict of interests on the part of a director, the Commission is able to authorise the director to act notwithstanding the conflict where it is satisfied that this would be expedient in the interests of the charity (section 105 of the Charities Act 2011)

- (4) In sub-clauses (2) and (3) of this article
  - (a) 'charity' includes any company in which the charity
    - (i) holds more than 50% of the shares, or
    - (ii) controls more than 50% of the voting rights attached to the shares, or
    - (III) has the right to appoint one or more directors to the board of the company
  - (b) 'connected person' includes any person within the definition in article 61 'Interpretation'

#### Declaration of directors' interests

A director must declare the nature and extent of any interest, direct or indirect, which he or she has in a proposed transaction or arrangement with the charity or in any transaction or arrangement entered into by the charity which has not previously been declared. A director must absent himself or herself from any discussions of the charity directors in which it is possible that a conflict will arise between his or her duty to act solely in the interests of the charity and any personal interest (including but not limited to any personal financial interest)

#### Conflicts of interests and conflicts of loyalties

- 9 (1) If a conflict of interests arises for a director because of a duty of loyalty owed to another organisation or person and the conflict is not authorised by virtue of any other provision in the articles, the unconflicted directors may authorise such a conflict of interests where the following conditions apply
  - (a) the conflicted director is absent from the part of the meeting at which there is discussion of any arrangement or transaction affecting that other organisation or person,
  - (b) the conflicted director does not vote on any such matter and is not to be counted when considering whether a quorum of directors is present at the meeting, and
  - (c) the unconflicted directors consider it is in the interests of the charity to authorise the conflict of interests in the circumstances applying
  - (2) In this article a conflict of interests arising because of a duty of loyalty owed to another organisation or person only refers to such a conflict which does not involve a direct or indirect benefit of any nature to a director or to a connected person

A tile 10(5) - It is very important for the cood administration of the charity to keep the register of members up to date failing to do so can result in a number of progrems, including serious difficulties with the calling of annual or general meetings. It should also be remembered that section 116 of the Companies Act 2006 sets out certain requirements for making the register available to members of the charity and to the public

#### Members

- 10 (1) The subscribers to the memorandum are the first members of the charity
  - (2) Membership is open to other individuals or organisations who
    - (a) apply to the charity in the form required by the directors, and
    - (b) are approved by the directors
  - (3) (a) The directors may only refuse an application for membership if, acting reasonably and properly, they consider it to be in the best interests of the charity to refuse the application
    - (b) The directors must inform the applicant in writing of the reasons for the refusal within twenty-one days of the decision
    - (c) The directors must consider any written representations the applicant may make about the decision. The directors' decision following any written representations must be notified to the applicant in writing but shall be final.
  - (4) Membership is not transferable
  - (5) The directors must keep a register of names and addresses of the members

#### Classes of membership

- 11 (1) The directors may establish classes of membership with different rights and obligations and shall record the rights and obligations in the register of members
  - (2) The directors may not directly or indirectly alter the rights or obligations attached to a class of membership
  - (3) The rights attached to a class of membership may only be varied if
    - (a) three-quarters of the members of that class consent in writing to the variation, or
    - (b) a special resolution is passed at a separate general meeting of the members of that class agreeing to the variation
  - (4) The provisions in the articles about general meetings shall apply to any meeting relating to the variation of the rights of any class of members

Article 13 - We provide guidance on meetings in *Charities and Meetings* (CC48), produced in association with The Institute of Chartered Secretaries and Administrators (ICSA). This article makes provision for an annual general meeting. However, an annual general meeting is not a legal requirement and this article can be amended where this is appropriate. If no provision is to be made for an annual general meeting, consequential amendments will be required to articles 15(1)(a), 15(3), 32, 33(2) and 37(2).

Article 15 - This article provides for 21 days' notice for an annual general meeting or a general meeting called for the passing of a special resolution. The only legal requirement in respect of notice for general meetings of a private company specifies notice of at least 14 days. Accordingly, this figure can be substituted if considered appropriate.

Notice of a general meeting is required to include a statement setting out the rights of members to appoint a proxy (section 325 of the Companies Aut 2006)

#### Termination of membership

- 12 Membership is terminated if
  - (1) the member dies or, if it is an organisation, ceases to exist,
  - (2) the member resigns by written notice to the charity unless, after the resignation, there would be less than two members,
  - (3) any sum due from the member to the charity is not paid in full within six months of it falling due,
  - (4) the member is removed from membership by a resolution of the directors that it is in the best interests of the charity that his or her or its membership is terminated. A resolution to remove a member from membership may only be passed if
    - (a) the member has been given at least twenty-one days' notice in writing of the meeting of the directors at which the resolution will be proposed and the reasons why it is to be proposed,
    - (b) the member or, at the option of the member, the member's representative (who need not be a member of the charity) has been allowed to make representations to the meeting

#### **General meetings**

- 13 (1) The charity must hold its first annual general meeting within eighteen months after the date of its incorporation
  - (2) An annual general meeting must be held in each subsequent year and not more than fifteen months may elapse between successive annual general meetings
- 14 The directors may call a general meeting at any time

#### Notice of general meetings

- 15 (1) The minimum periods of notice required to hold a general meeting of the charity are
  - (a) twenty-one clear days for an annual general meeting or a general meeting called for the passing of a special resolution,
  - (b) fourteen clear days for all other general meetings
  - (2) A general meeting may be called by shorter notice if it is so agreed by a majority in number of members having a right to attend and vote at the meeting, being a majority who together hold not less than 90 percent of the total voting rights

Article 17(2) - Insert the figure for the quorum. This should be set with care. If it is too high, any absences may make it difficult to have a valid meeting. If it is too low, a small minority may be able to impose its views unreasonably. Note that article 18 sets out the procedure for dealing with situations where the meeting is inquorate.

Article 18(3) Note that this provision permits the rescheduled meeting to proceed without a quorum being present within 15 minutes of the specified start time. It also means that the number of members present in person or by proxy 15 minutes after the scheduled start of the meeting will form the quorum if the quorum required at article 17(2) is not achieved.

- (3) The notice must specify the date time and place of the meeting and the general nature of the business to be transacted. If the meeting is to be an annual general meeting, the notice must say so. The notice must also contain a statement setting out the right of members to appoint a proxy under section 324 of the Companies Act 2006 and article 22.
- (4) The notice must be given to all the members and to the directors and auditors
- 16 The proceedings at a meeting shall not be invalidated because a person who was entitled to receive notice of the meeting did not receive it because of an accidental omission by the charity

#### Proceedings at general meetings

- 17 (1) No business shall be transacted at any general meeting unless a quorum is present
  - (2) A quorum is
    - (a) [3] members present in person or by proxy and entitled to vote upon the business to be conducted at the meeting, or
    - (b) one tenth of the total membership at the time

whichever is the greater

- (3) The authorised representative of a member organisation shall \_ be counted in the quorum
- 18 (1) If
  - a quorum is not present within half an hour from the time appointed for the meeting, or
  - (b) during a meeting a quorum ceases to be present,

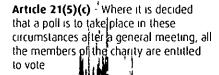
the meeting shall be adjourned to such time and place as the directors shall determine

- (2) The directors must reconvene the meeting and must give at least seven clear days' notice of the reconvened meeting stating the date, time and place of the meeting
- (3) If no quorum is present at the reconvened meeting within fifteen minutes of the time specified for the start of the meeting the members present in person or by proxy at that time shall constitute the quorum for that meeting
- 19 (1) General meetings shall be chaired by the person who has been appointed to chair meetings of the directors
  - (2) If there is no such person or he or she is not present within fifteen minutes of the time appointed for the meeting a director nominated by the directors shall chair the meeting

Article 20 - This is a discretionary power for the members present in person or by proxy to adjourn a quorate meeting. This differs from the adjournment provisions in article 18 which are not discretionary and must be used where a general meeting is not guorate.

Article 21 - This sets out how votes may be taken. A poll is a formal count of votes on a resolution. It can be useful where a show of hands is inconclusive. It is also sensible where the votes of certain categories of member count for more than those of others and where there is a concern that this would not be recognised on a show of hands where their esult is close.

- (3) If there is only one director present and willing to act, he or she shall chair the meeting
- (4) If no director is present and willing to chair the meeting within fifteen minutes after the time appointed for holding it, the members present in person or by proxy and entitled to vote must choose one of their number to chair the meeting
- 20 (1) The members present in person or by proxy at a meeting may resolve by ordinary resolution that the meeting shall be adjourned
  - (2) The person who is chairing the meeting must decide the date, time and place at which the meeting is to be reconvened unless those details are specified in the resolution
  - (3) No business shall be conducted at a reconvened meeting unless it could properly have been conducted at the meeting had the adjournment not taken place
  - (4) If a meeting is adjourned by a resolution of the members for more than seven days, at least seven clear days' notice shall be given of the reconvened meeting stating the date, time and place of the meeting
- 21 (1) Any vote at a meeting shall be decided by a show of hands unless before, or on the declaration of the result of, the show of hands a poll is demanded
  - (a) by the person chairing the meeting, or
  - (b) by at least two members present in person or by proxy and having the right to vote at the meeting, or
  - (c) by a member or members present in person or by proxy representing not less than one-tenth of the total voting rights of all the members having the right to vote at the meeting
  - (2) (a) The declaration by the person who is chairing the meeting of the result of a vote shall be conclusive unless a poll is demanded
    - (b) The result of the vote must be recorded in the minutes of the charity but the number or proportion of votes cast need not be recorded
  - (3) (a) A demand for a poll may be withdrawn, before the poll is taken, but only with the consent of the person who is chairing the meeting
    - (b) If the demand for a poll is withdrawn the demand shall not invalidate the result of a show of hands declared before the demand was made



Article 22 - This makes provision for proxy voting. Members of a company have a legal right to appoint proxies under section 324 of the Companies. Act 2006. A statement about this right must be contained in a notice calling a meeting of the company (section 325 of the Companies Act 2006). Article 15 deals with such notices:

The provision of provides based on the provisions in Schedule 2 of the Companies (Model Article 1 (2) guilations 2008

- (4) (a) A poll must be taken as the person who is chairing the meeting directs, who may appoint scrutineers (who need not be members) and who may fix a time and place for declaring the results of the poll
  - (b) The result of the poll shall be deemed to be the resolution of the meeting at which the poll is demanded
- (5) (a) A poll demanded on the election of a person to chair a meeting or on a question of adjournment must be taken immediately
  - (b) A poll demanded on any other question must be taken either immediately or at such time and place as the person who is chairing the meeting directs
  - (c) The poll must be taken within thirty days after it has been demanded
  - (d) If the poll is not taken immediately at least seven clear days' notice shall be given specifying the time and place at which the poll is to be taken
  - (e) If a poll is demanded the meeting may continue to deal with any other business that may be conducted at the meeting

#### Content of proxy notices

- 22 (1) Proxies may only validly be appointed by a notice in writing (a 'proxy notice') which -
  - (a) states the name and address of the member appointing the proxy,
  - identifies the person appointed to be that member's proxy and the general meeting in relation to which that person is appointed,
  - (c) is signed by or on behalf of the member appointing the proxy, or is authenticated in such manner as the directors may determine, and
  - (d) is delivered to the charity in accordance with the articles and any instructions contained in the notice of the general meeting to which they relate
  - (2) The charity may require proxy notices to be delivered in a particular form, and may specify different forms for different purposes
  - (3) Proxy notices may specify how the proxy appointed under them is to vote (or that the proxy is to abstain from voting) on one or more resolutions

Article 23 - This complies with the Companies Act 2006 which provides that if certain requirements are met members may agree written ordinary and special resolutions (sections 288 - 298) What constitutes an authenticated document is explained in section 1146 of the Companies Act 2006 A document sent in hard form is sufficiently authenticated by a signature of the berson sending or supplying it. A document sent in electronic form is sufficiently authenticated (a) if the identity of the sender is confirmed in a manner specified by the complete, or (b) where no such manner has been specified, if the communication contains or is accompanied by a statement of the identity of the sender and the company has no reason to doubt the truth of that statement . ?

- (4) Unless a proxy notice indicates otherwise, it must be treated as -
  - (a) allowing the person appointed under it as a proxy discretion as to how to vote on any ancillary or procedural resolutions put to the meeting, and
  - (b) appointing that person as a proxy in relation to any adjournment of the general meeting to which it relates as well as the meeting itself

#### Delivery of proxy notices

- A person who is entitled to attend, speak or vote (either on a show of hands or on a poll) at a general meeting remains so entitled in respect of that meeting or any adjournment of it, even though a valid proxy notice has been delivered to the charity by or on behalf of that person
  - (2) An appointment under a proxy notice may be revoked by delivering to the charity a notice in writing given by or on behalf of the person by whom or on whose behalf the proxy notice was given
  - (3) A notice revoking a proxy appointment only takes effect if it is delivered before the start of the meeting or adjourned meeting to which it relates
  - (4) If a proxy notice is not executed by the person appointing the proxy, it must be accompanied by written evidence of the authority of the person who executed it to execute it on the appointor's behalf

#### Written resolutions

- 23 (1) A resolution in writing agreed by a simple majority (or in the case of a special resolution by a majority of not less than 75%) of the members who would have been entitled to vote upon it had it been proposed at a general meeting shall be effective provided that
  - (a) a copy of the proposed resolution has been sent to every eliqible member,
  - (b) a simple majority (or in the case of a special resolution a majority of not less than 75%) of members has signified its agreement to the resolution, and
  - (c) It is contained in an authenticated document which has been received at the registered office within the period of 28 days beginning with the circulation date
  - (2) A resolution in writing may comprise several copies to which one or more members have signified their agreement
  - (3) In the case of a member that is an organisation, its authorised \_ representative may signify its agreement

#### Note

- Article, 27(1) By natural person'
  we man a human being rather
  that company which can in some
  circle trances be regarded as a 'person'
  The himum age for a director in this
  are 15 16 years A statutory provision
  to effect can winto force on
- At 14 28 As good operational practice with mmend, a minimum of three did cless. This will help with the quality of pedison making and the sharing of direct its responsibilities and duties. Note that article 42(2) requires a quorum of at least two directors! 11.

#### Votes of members

- 24 Subject to article 11, every member, whether an individual or an organisation, shall have one vote
- 25 Any objection to the qualification of any voter must be raised at the meeting at which the vote is tendered and the decision of the person who is chairing the meeting shall be final
- 26 (1) Any organisation that is a member of the charity may nominate any person to act as its representative at any meeting of the charity
  - (2) The organisation must give written notice to the charity of the name of its representative. The representative shall not be entitled to represent the organisation at any meeting unless the notice has been received by the charity. The representative may continue to represent the organisation until written notice to the contrary is received by the charity.
  - (3) Any notice given to the charity will be conclusive evidence that the representative is entitled to represent the organisation or that his or her authority has been revoked. The charity shall not be required to consider whether the representative has been properly appointed by the organisation.

#### **Directors**

- 27 (1) A director must be a natural person aged 16 years or older
  - (2) No one may be appointed a director if he or she would be disqualified from acting under the provisions of article 39
- 28 The minimum number of directors shall be [3] but (unless otherwise determined by ordinary resolution) shall not be subject to any maximum
- 29 The first directors shall be those persons notified to Companies House as the first directors of the charity
- 30 A director may not appoint an alternate director or anyone to act on his or her behalf at meetings of the directors

#### Powers of directors

- 31 (1) The directors shall manage the business of the charity and may exercise all the powers of the charity unless they are subject to any restrictions imposed by the Companies Acts, the articles or any special resolution
  - (2) No alteration of the articles or any special resolution shall have retrospective effect to invalidate any prior act of the directors
  - (3) Any meeting of directors at which a quorum is present at the time the relevant decision is made may exercise all the powers \* exercisable by the directors

Article 34 - Our guidance Finding New Trustees What charities need to know (CC30) provides guidance on effective methods of recruiting new charity trustees or directors and pf familiarising them with the charity.

Article 35(2)(c) Certain details of newly appointed directors must be sent to Companies House of Porm AP01. This includes details of chirent and any former name, address; occupation and consent to act

#### Retirement of directors

- At the first annual general meeting all the directors must retire from office unless by the close of the meeting the members have failed to elect sufficient directors to hold a quorate meeting of the directors. At each subsequent annual general meeting one-third of the directors or, if their number is not three or a multiple of three, the number nearest to one-third, must retire from office. If there is only one director he or she must retire.
- The directors to retire by rotation shall be those who have been longest in office since their last appointment. If any directors became or were appointed directors on the same day those to retire shall (unless they otherwise agree among themselves) be determined by lot
  - (2) If a director is required to retire at an annual general meeting by a provision of the articles the retirement shall take effect upon the conclusion of the meeting

#### Appointment of directors

- 34 The charity may by ordinary resolution
  - (1) appoint a person who is willing to act to be a director, and
  - (2) determine the rotation in which any additional directors are to retire
- 35 No person other than a director retiring by rotation may be appointed a director at any general meeting unless
  - (1) he or she is recommended for re-election by the directors, or
  - (2) not less than fourteen nor more than thirty-five clear days before the date of the meeting, the charity is given a notice that
    - (a) is signed by a member entitled to vote at the meeting,
    - (b) states the member's intention to propose the appointment of a person as a director,
    - (c) contains the details that, if the person were to be appointed, the charity would have to file at Companies House, and
    - (d) is signed by the person who is to be proposed to show his or her willingness to be appointed
- 36 All members who are entitled to receive notice of a general meeting must be given not less than seven nor more than twenty-eight clear days' notice of any resolution to be put to the meeting to appoint a director other than a director who is to retire by rotation

Nates

Article 39(2) - Our quidance Finding
New Trustees What charities need to
know (C30) explains what sections 178
and 179 of this Act cover in very broad
terms, someone who has been convicted
of offences involving deception or fraud,
or who is an undischarged bankrupt or
who has been removed from office as a
charity trustee by us, will be disqualified
from beting as a director

Article 41 - We provide guidance on meeting in Charlies and Meetings (CC48) Article 47(5) is optional it is commin but not obligatory for the chair, whave a cast the earth of the chair is directly as also optional it pet his directly the earth of the electronism and where each it ector at the meeting is able to comminicate with the other persons attending the meeting 'If article 41(6) is adolfed, the optional wider definition of 'present' injuricle 42(1) should also be adolfed

- 37 (1) The directors may appoint a person who is willing to act to be a director
  - (2) A director appointed by a resolution of the other directors must retire at the next annual general meeting and must not be taken into account in determining the directors who are to retire by rotation
- 38 The appointment of a director, whether by the charity in general meeting or by the other directors, must not cause the number of directors to exceed any number fixed as the maximum number of directors

#### Disqualification and removal of directors

- 39 A director shall cease to hold office if he or she
  - (1) ceases to be a director by virtue of any provision in the Companies Acts or is prohibited by law from being a director,
  - (2) is disqualified from acting as a trustee by virtue of sections 178 and 179 of the Charities Act 2011 (or any statutory re-enactment or modification of those provisions),
  - (3) ceases to be a member of the charity,
  - (4) In the written opinion, given to the company, of a registered medical practitioner treating that person, has become physically or mentally incapable of acting as a director and may remain so for more than three months,
  - (5) resigns as a director by notice to the charity (but only if at least two directors will remain in office when the notice of resignation is to take effect), or
  - (6) Is absent without the permission of the directors from all their meetings held within a period of six consecutive months and the directors resolve that his or her office be vacated

#### **Remuneration of directors**

40 The directors must not be paid any remuneration unless it is authorised by article 7

#### Proceedings of directors

- 41 (1) The directors may regulate their proceedings as they think fit, subject to the provisions of the articles
  - (2) Any director may call a meeting of the directors
  - (3) The secretary (if any) must call a meeting of the directors if requested to do so by a director
  - (4) Questions arising at a meeting shall be decided by a majority of votes

#### [Optional

- (5) In the case of an equality of votes, the person who is chairing the meeting shall have a second or casting vote ]
- [(6) A meeting may be held by suitable electronic means agreed by the directors in which each participant may communicate with all the other participants ]
- 42 (1) No decision may be made by a meeting of the directors unless a quorum is present at the time the decision is purported to be made ['Present' includes being present by suitable electronic means agreed by the directors in which a participant or participants may communicate with all the other participants]
  - (2) The quorum shall be two or the number nearest to one-third of the total number of directors, whichever is the greater, or such larger number as may be decided from time to time by the directors
  - (3) A director shall not be counted in the quorum present when any decision is made about a matter upon which that director is not entitled to vote
- 43 If the number of directors is less than the number fixed as the quorum, the continuing directors or director may act only for the purpose of filling vacancies or of calling a general meeting
- 44 (1) The directors shall appoint a director to chair their meetings and may at any time revoke such appointment
  - (2) If no-one has been appointed to chair meetings of the directors or if the person appointed is unwilling to preside or is not present within ten minutes after the time appointed for the meeting, the directors present may appoint one of their number to chair that meeting
  - (3) The person appointed to chair meetings of the directors shall have no functions or powers except those conferred by the articles or delegated to him or her by the directors
- 45 (1) A resolution in writing or in electronic form agreed by all of the directors entitled to receive notice of a meeting of the directors and to vote upon the resolution shall be as valid and effectual as if it had been passed at a meeting of the directors duly convened and held
  - (2) The resolution in writing may comprise several documents containing the text of the resolution in like form to each of which one or more directors has signified their agreement

#### Delegation

- 46 (1) The directors may delegate any of their powers or functions to a committee of two or more directors but the terms of any delegation must be recorded in the minute book
  - (2) The directors may impose conditions when delegating, including the conditions that
    - (a) the relevant powers are to be exercised exclusively by the committee to whom they delegate,
    - (b) no expenditure may be incurred on behalf of the charity except in accordance with a budget previously agreed with the directors
  - (3) The directors may revoke or alter a delegation
  - (4) All acts and proceedings of any committees must be fully and promptly reported to the directors

#### Validity of directors' decisions

- 47 (1) Subject to article 47(2), all acts done by a meeting of directors, or of a committee of directors, shall be valid notwithstanding the participation in any vote of a director
  - (a) who was disqualified from holding office,
  - (b) who had previously retired or who had been obliged by the constitution to vacate office,
  - (c) who was not entitled to vote on the matter, whether by reason of a conflict of interests or otherwise,

#### if without

- (d) the vote of that director, and
- (e) that director being counted in the quorum,

the decision has been made by a majority of the directors at a quorate meeting

(2) Article 47(1) does not permit a director or a connected person to keep any benefit that may be conferred upon him or her by a resolution of the directors or of a committee of directors if, but for article 47(1), the resolution would have been void, or if the director has not complied with article 8

Afticle 49 - Using the power to make rules at afticle 58, the directors can decide in what format the minutes should be kept and how to validate them

At ticle 50 - The SORP is available as a free IPDF download, but you can also buy a printed copy

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Articles – Guidance available on our we have to set out the key accounting nots for chiviles. All charities will higher nes over \$\frac{1}{2}\text{ for chiviles} All charities and Arifual Return to us withing it months of the end of their financial lear Charities with incomes over \$125km in addition send accounts

Article 51(1)(c) - The Annual Return provides a summary of key financial data

#### Seal

48 If the charity has a seal it must only be used by the authority of the directors or of a committee of directors authorised by the directors. The directors may determine who shall sign any instrument to which the seal is affixed and unless otherwise so determined it shall be signed by a director and by the secretary (if any) or by a second director.

#### **Minutes**

- 49 The directors must keep minutes of all
  - (1) appointments of officers made by the directors,
  - (2) proceedings at meetings of the charity,
  - (3) meetings of the directors and committees of directors including
    - (a) the names of the directors present at the meeting,
    - (b) the decisions made at the meetings, and
    - (c) where appropriate the reasons for the decisions

#### **Accounts**

- The directors must prepare for each financial year accounts as required by the Companies Acts. The accounts must be prepared to show a true and fair view and follow accounting standards issued or adopted by the Accounting Standards Board or its successors and adhere to the recommendations of applicable Statements of Recommended Practice.
  - (2) The directors must keep accounting records as required by the Companies Act

# **Annual Report and Return and Register of Charities**

- 51 (1) The directors must comply with the requirements of the Charities Act 2011 with regard to the
  - (a) transmission of a copy of the statements of account to the Commission,
  - (b) preparation of an Annual Report and the transmission of a copy of it to the Commission,
  - (c) preparation of an Annual Return and its transmission to the Commission
  - (2) The directors must notify the Commission promptly of any changes to the charity's entry on the Central Register of Charities

Articles \$2, 53, 54, & 56 - There are detailed requirements with regard to electronic communications contained in the Commanies Act 2006 'Sections 308-309 deal with the manner in which notice is to be given and the content of any notice on a website Section 333 relates to sending documents relating to meetings etc in electronic form Sections 1143-1148 and Schedules 4 and 5 deal with sending or supplying documents or information Section 1168 contains definitions of 'hard copy' and 'electronic form' and other relevant terms

#### Means of communication to be used

- 52 (1) Subject to the articles, anything sent or supplied by or to the charity under the articles may be sent or supplied in any way in which the Companies Act 2006 provides for documents or information which are authorised or required by any provision of that Act to be sent or supplied by or to the charity
  - (2) Subject to the articles, any notice or document to be sent or supplied to a director in connection with the taking of decisions by directors may also be sent or supplied by the means by which that director has asked to be sent or supplied with such notices or documents for the time being
- 53 Any notice to be given to or by any person pursuant to the articles
  - (1) must be in writing, or
  - (2) must be given in electronic form
- 54 (1) The charity may give any notice to a member either
  - (a) personally, or
  - (b) by sending it by post in a prepaid envelope addressed to the member at his or her address, or
  - (c) by leaving it at the address of the member, or
  - (d) by giving it in electronic form to the member's address
  - (e) by placing the notice on a website and providing the person with a notification in writing or in electronic form of the presence of the notice on the website. The notification must state that it concerns a notice of a company meeting and must specify the place date and time of the meeting.
  - (2) A member who does not register an address with the charity or who registers only a postal address that is not within the United Kingdom shall not be entitled to receive any notice from the charity
- A member present in person at any meeting of the charity shall be deemed to have received notice of the meeting and of the purposes for which it was called
- 56 (1) Proof that an envelope containing a notice was properly addressed, prepaid and posted shall be conclusive evidence that the notice was given
  - (2) Proof that an electronic form of notice was given shall be conclusive where the company can demonstrate that it was properly addressed and sent, in accordance with section 1147 of the Companies Act 2006

Article 57 - This provision is about the extent to which the directors should be protected ('indemnified') from liability It reflects changes in the law made by the Companies Act 2006 Three options are given for indemnifying directors. It may be helpful to consult your own legal advisers about which approach is best for your charity

The options here cater for the needs of most charities. The main differences are to do with whether the company wishes to indemnify as differences in littividual cases, or whether they are automatically entitled. Note that none of these options gives the company the power to grant a blanket indemnity to its directors – they are all limited to what is allowed by law and can only be exercised in the interests of the charity

After considering the bullet points below, choose one option and delete the others

Option 1 gives the company the option to indemnify directors in any circumstances permitted by the Companies Act 2006 lit does not confer companies Act 2006 IIt does not conter any **right** to an indemnity. This option does not explicitly cover officers other than directors, that the deep right them option 2 enables it is a demnity them.

Option 2 enables is a demnity to provide a **right** to indemnity for directors. A **power** to indemnity other officers may be implied in it.

Option 3 enables the company to confer on directors, the right to a limited indemnity as set out in the article

officers may be implied 13

Article 57A - This article is optional but would permit the charity to indemnify an auditor in the limited circumstances permitted by section 533 of the Companies Adt 2006

- In accordance with section 1147 of the Companies Act 2006 (3)notice shall be deemed to be given
  - 48 hours after the envelope containing it was posted, or (a)
  - (b) in the case of an electronic form of communication, 48 hours after it was sent

#### Indemnity

#### [Option 1

- The charity may indemnify a relevant director against any [57 (1) liability incurred in that capacity, to the extent permitted by sections 232 to 234 of the Companies Act 2006
  - In this article a 'relevant director' means any director or former (2)director of the charity]

#### [Option 2

- [57 (1) The charity shall indemnify a relevant director against any liability incurred in that capacity, to the extent permitted by sections 232 to 234 of the Companies Act 2006
  - (2) In this article a 'relevant director' means any director or former director of the charity]

#### [Option 3

- The charity shall indemnify a relevant director against any [57 (1) liability incurred in successfully defending legal proceedings in that capacity, of in connection with any application in which relief is scanted by the Court from liability for negligence default or breach of duty or breach of trust in relation to the charity
  - in this article a 'relevant director' means any director or former (2) director of the charity]

#### [Optional

- 57A The charity may indemnify an auditor against any liability incurred by him or her or it
  - (1) in defending proceedings (whether civil or criminal) in which judgment is given in his or her or its favour or he or she or it is acquitted, or
  - in connection with an application under section 1157 of the (2) Companies Act 2006 (power of Court to grant relief in case of honest and reasonable conduct) in which relief is granted to him or her or it by the Court ]

#### Rules

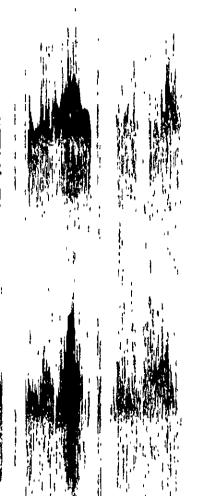
- 58 (1) The directors may from time to time make such reasonable and proper rules or bye laws as they may deem necessary or expedient for the proper conduct and management of the charity
  - (2) The bye laws may regulate the following matters but are not restricted to them
    - (a) the admission of members of the charity (including the admission of organisations to membership) and the rights and privileges of such members, and the entrance fees, subscriptions and other fees or payments to be made by members,
    - (b) the conduct of members of the charity in relation to one another, and to the charity's employees and volunteers,
    - (c) the setting aside of the whole or any part or parts of the charity's premises at any particular time or times or for any particular purpose or purposes,
    - (d) the procedure at general meetings and meetings of the directors in so far as such procedure is not regulated by the Companies Acts or by the articles,
    - (e) generally, all such matters as are commonly the subject matter of company rules
  - (3) The charity in general meeting has the power to alter, add to or repeal the rules or bye laws
  - (4) The directors must adopt such means as they think sufficient to bring the rules and bye laws to the notice of members of the charity
  - (5) The rules or bye laws shall be binding on all members of the charity. No rule or bye law shall be inconsistent with, or shall affect or repeal anything contained in, the articles

#### Disputes

or propriety of anything done by the members of the charity about the validity or propriety of anything done by the members of the charity under these articles, and the dispute cannot be resolved by agreement, the parties to the dispute must first try in good faith to settle the dispute by mediation before resorting to litigation

Acicle 59 - It is to include procession for ital and with the disputes the crossion for ital and with the disputes the crossion for ital and with the crossion of a crossion which can be taken only with the Commission's authority we would usually require the parties to a dispute to have tried mediation first

# Affice 60 - The supply has power under this Companies Acts. (a) will be 1 The directors must comply with company law in using that power and provide Coupanies House with the required documentation. In these circumstances, directors will need to send to us promptly a copy of the relevant resolution and a copy of the final accounts.



Article 61 - This article explains some of the terms used in some of the other articles

#### Dissolution

- 60 (1) The members of the charity may at any time before, and in expectation of, its dissolution resolve that any net assets of the charity after all its debts and liabilities have been paid, or provision has been made for them, shall on or before the dissolution of the charity be applied or transferred in any of the following ways
  - (a) directly for the Objects, or
  - (b) by transfer to any charity or charities for purposes similar to the Objects, or
  - (c) to any charity or charities for use for particular purposes that fall within the Objects
  - (2) Subject to any such resolution of the members of the charity, the directors of the charity may at any time before and in expectation of its dissolution resolve that any net assets of the charity after all its debts and liabilities have been paid, or provision made for them, shall on or before dissolution of the charity be applied or transferred
    - (a) directly for the Objects, or
    - (b) by transfer to any charity or charities for purposes similar to the Objects, or
    - (c) to any charity or charities for use for particular purposes that fall within the Objects
  - (3) In no circumstances shall the net assets of the charity be paid to or distributed among the members of the charity (except to a member that is itself a charity) and if no resolution in accordance with article 60(1) is passed by the members or the directors the net assets of the charity shall be applied for charitable purposes as directed by the Court or the Commission

#### Interpretation

- 61 In article 7, sub-clause (2) of article 9 and sub-clause (2) of article 47 'connected person' means
  - (1) a child, parent, grandchild, grandparent, brother or sister of the director,
  - (2) the spouse or civil partner of the director or of any person falling within sub-clause (1) above,
  - (3) a person carrying on business in partnership with the director or with any person falling within sub-clause (1) or (2) above,

- (4) an institution which is controlled -
  - (a) by the director or any connected person falling within sub-clause (1), (2), or (3) above, or
  - (b) by two or more persons falling within sub-clause 4(a), when taken together
- (5) a body corporate in which -
  - (a) the director or any connected person falling within subclauses (1) to (3) has a substantial interest, or
  - (b) two or more persons falling within sub-clause (5)(a) who, when taken together, have a substantial interest
  - (c) Sections 350 352 of the Charities Act 2011 apply for the purposes of interpreting the terms used in this article